



[E³]
Engstler
Elektronik
Entwicklung
GmbH

Industriering 7
63868 Grosswallstadt
Germany

Phone: +49 (0) 6022 262570
Fax: +49 (0) 6022 262571
E-Mail: info@e3-keys.com

Supplier Code of Conduct

The management and staff of [E³] Engstler Elektronik Entwicklung GmbH are committed to the highest ethical standards in our business practices and compliance with all applicable laws and regulations. This commitment extends to our partners in our supply chain and includes compliance with

- **Waste Electrical and Electronic Equipment (WEEE)**
- **Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH)**
- **Restriction of certain Hazardous Substances (RoHS-2)**
- **Conflict Minerals (HR 4173, section 1502 Dodd-Frank law)**
- **California Transparency in Supply Chains Act (SB 657)**

As part of our due diligence in compliance with these regulations, [E³] has implemented an internal compliance policy and supplier certification program. Part of our supplier Code of Conduct is the EICC Code of Conduct, a set of standards on social, environmental and ethical issues in the electronics industry supply chain. The standards set out in the Code of Conduct reference international norms and standards including the Universal Declaration of Human Rights, ILO International Labor Standards, OECD Guidelines for Multinational Enterprises, ISO and SA standards, and many more. The EICC Code of Conduct version 5.1 went into effect on Jan. 1, 2016 (A full copy of the EICC Code of Conduct is available [here](#).)

Grosswallstadt, March 8, 2017

Roland P. Weimer
Geschäftsführer/Manging Director